

CITY OF WEST TORRENS



## **Confidential Minutes**

**of**

## **Report Item 7.1 of the Chief Executive Officer's Performance Review General Committee Meeting**

**of the**

**CITY OF WEST TORRENS**

held in the Mayor's Reception Room, Civic Centre  
165 Sir Donald Bradman Drive, Hilton

**on**

**THURSDAY, 20 OCTOBER 2022  
at 6.00pm**

### **City of West Torrens Disclaimer**

Please note that the contents of this Committee Minutes have yet to be considered by Council and Committee recommendations may be altered or changed by the Council in the process of making the formal Council decision.

Released

## Index

<b>7</b>	<b>Chief Executive Officer's Performance Review .....</b>	<b>1</b>
7.1	Chief Executive Officer's Performance - 2022 .....	1

Released

Released

## **7 CHIEF EXECUTIVE OFFICER'S PERFORMANCE REVIEW**

### **7.1 Chief Executive Officer's Performance - 2022**

#### **Reason for Confidentiality**

The Review Committee is satisfied that, pursuant to section 90(3)(a) of the *Local Government Act 1999*, the information to be received, discussed or considered in relation to this agenda item is:

- (a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

#### **Committee resolved that:**

1. pursuant to section 90(2) of the *Local Government Act 1999*, the Review Committee orders, that the public, with the exception of the Chief Executive Officer and the appointed Qualified Independent Person, be excluded from attendance at so much of the meeting as is necessary to receive, discuss and consider in confidence, information contained within the confidential report Item 7.1 - *Chief Executive Officer's Performance - 2022*, attachments thereto and any associated documentation, on the basis of section 90(3)(a) because the matter relates to the performance and negotiations and details of the contractual employment arrangements of an employee, the disclosure of which may breach a duty of confidence owed to the employee and result in the unreasonable disclosure of information concerning the personal affairs of the employee; and
2. at the completion of the confidential session the meeting be re-opened to the public.

**6.02pm** the meeting moved into Confidence and the confidential session commenced.

#### **PRESENT**

##### **Committee Members:**

Cr C O'Rielly (Presiding Member)

Mayor M Coxon

Councillors: A McKay, J Woodward, K McKay, D Mugavin, S Tsiaparis

##### **Officer:**

Mr T Buss (Chief Executive Officer) (at 6.23pm)

##### **In Attendance:**

Mr M Kellidy (appointed Qualified Independent Person)

The purpose of this report was to provide the Review Committee with the results of the review to be conducted by the Elected Members and facilitated by Michael Kelledy as the Qualified Independent Person, appointed pursuant to section 102A of the *Local Government Act 1999*, in relation to the Chief Executive Officer's performance for the twelve months to 30 June 2022.

## RECOMMENDATION

The Review Committee recommends to Council that:

1. the completed appraisal be presented to Council, as a separate report, for its consideration and approval; and
2. the Chief Executive Officer be commended on his performance, which has been assessed overall as **meeting or exceeding expectations**, and
3. confirms the proposed TEC Package as set out in Attachment 3 to the report, with effect from 1 July 2022.

**6.23pm** Terry Buss was invited to join the meeting and the Committee discussed his performance with him.

**6.40pm** Terry Buss left the meeting.

## COMMITTEE RESOLUTION

Moved: Mayor Michael Coxon

Seconded: Cr Kym McKay

That the recommendation be adopted.

**CARRIED**

## FURTHER

In accordance with sections 91(7) and 91(9) of the *Local Government Act 1999*, the Review Committee orders that the Item 7.1 - *Chief Executive Officer's Performance - 2022*, the Minutes arising, the attachments and any associated documentation, other than the proposed remuneration and conditions of service to be provided to the Chief Executive Officer, having been considered by the Review Committee in confidence under section 90(3)(a), be kept confidential and not available for public inspection for a period of twelve (12) months from the date of this meeting, because the matter relates to the performance and negotiations and details of the contractual employment arrangements of an employee, the disclosure of which may breach a duty of confidence owed to the employee and result in the unreasonable disclosure of information concerning the personal affairs of the employee.

## COMMITTEE RESOLUTION

Moved: Cr Kym McKay

Seconded: Cr Simon Tsiaparis

That the recommendations be adopted.

**CARRIED**

**6.43pm** the Confidential session closed and the meeting reopened to the public.