CITY OF WEST TORRENS



Confidential Minutes

of

Report Item 21.1 of the Council Meeting

of the

CITY OF WEST TORRENS

held in the Council Chambers, Civic Centre 165 Sir Donald Bradman Drive, Hilton

on

TUESDAY, 5 MARCH 2019 at 7.00pm

Terry Buss PSM Chief Executive Officer

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21 CONFIDENTIAL

21.1 Chief Executive Officer Employment Contract

Reason for Confidentiality

The Council is satisfied that, pursuant to Section 90(3)(a) of the *Local Government Act 1999*, the information to be received, discussed or considered in relation to this agenda item is:

(a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

Council resolved that:

- 1. Pursuant to Section 90(2) of the Local Government Act 1999, Council orders, that the public, with the exception of the Executive Coordinator Office of the Mayor and Chief Executive Officer be excluded from attendance at so much of the meeting as is necessary to receive, discuss and consider in confidence, information contained within the confidential report Item 21.1 Chief Executive Officer Employment Contract, attachments and any associated documentation submitted by the Chief Executive Officer, specifically on the basis of the provisions of Section 90(3)(a) because the matter relates to contractual employment arrangements of an employee and disclosure may breach the duty of confidence owed to the employee and result in the unreasonable disclosure of information concerning the personal affairs of the employee.
- 2. At the completion of the confidential session the meeting be re-opened to the public.
- **8.53pm** the meeting moved into Confidence and the confidential session commenced.

PRESENT:

Council Members:

Mayor M Coxon (Presiding Member)

Councillors: J Woodward, E Papanikolaou, D Huggett, K McKay, D Mugavin, G Nitschke, S Pal, S Tsiaparis, G Vlahos, C O'Rielley, D Wilton, A McKay, J Wood, B Reynolds

Officers:

Ms K Allen (Executive Coordinator)

RESOLUTION

Moved: Mayor Michael Coxon Seconded: Cr George Vlahos

That:

- 1. Council agree to offer the Chief Executive Officer an extension of his current employment contract for a further period of 3 years to expire at the end of 2023.
- 2. The subject extension be on the same terms and conditions as contained within the prevailing employment contract.
- 3. Should the Chief Executive Officer accept such offer, the Mayor be authorised to sign an extension of the contract of employment between Council and the Chief Executive Officer.

CARRIED

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FURTHER

1. In accordance with Sections 91(7) and 91(9) of the Local Government Act 1999 the Council orders that the Item 21.1 Chief Executive Officer Employment Contract, the Minutes arising, attachments and any associated documentation, having been considered by the Council in confidence under Section 90(3)(a), be kept confidential and not available for public inspection for a period of 12 months from the date of this meeting or if an employment contract extension is agreed and sinned, whichever is the sooner, on the basis that the matter relates to contractual employment arrangements of an employee and disclosure may breach the duty of confidence owed to the employee and result in the unreasonable disclosure of information concerning the personal affairs of the employee.

2. Council delegates the power of review, but not the extension, of the confidential order to the Chief Executive Officer on a monthly basis in accordance with the provisions of Section 91(9)(c) of the *Local Government Act 1999*.

RESOLUTION

Moved: Cr Kym McKay Seconded: Cr Anne McKay

That the recommendations be adopted.

CARRIED

9.10pm the Confidential session closed and the meeting reopened to the public.

