

CITY OF WEST TORRENS



Confidential Minutes
of
Report Item 21.1 of the Council Meeting

of the
CITY OF WEST TORRENS

held in the Council Chambers, Civic Centre
165 Sir Donald Bradman Drive, Hilton

on
TUESDAY, 6 OCTOBER 2020
at 7.00pm

A handwritten signature in black ink, appearing to read 'Bill Ross'.

Bill Ross
General Manager
Corporate and Regulatory

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Released

21 CONFIDENTIAL

21.1 Chief Executive Officer's Performance - 2020

Reason for Confidentiality

The Council is satisfied that, pursuant to Section 90(3)(a) of the *Local Government Act 1999*, the information to be received, discussed or considered in relation to this agenda item is:

- (a) information the disclosure of which would involve the unreasonable disclosure of information concerning the personal affairs of any person (living or dead).

Council resolved that:

1. Pursuant to Section 90(2) of the *Local Government Act 1999*, Council orders, that the public, with the exception of the Chief Executive Officer, members of the Executive and Management Teams in attendance at the meeting, and meeting secretariat staff, be excluded from attendance at so much of the meeting as is necessary to receive, discuss and consider in confidence, information contained within the confidential report Item 21.1 Chief Executive Officer's Performance - 2020, attachments and any associated documentation submitted by the Chief Executive Officer, specifically on the basis of the provisions of Section 90(3)(a) because the matter relates to the negotiations and details of the contractual employment arrangements of an employee and disclosure may breach a duty of confidence owed to the employee and result in the unreasonable disclosure of information concerning the personal affairs of the employee.
2. At the completion of the confidential session the meeting be re-opened to the public.

8.17pm Chief Executive Officer, Terry Buss, declared a material conflict of interest in this item as the matter related to his performance review and he left the meeting for the discussion on the item.

8.18pm the meeting moved into Confidence and the Confidential session commenced.

PRESENT:

Council Members:

Mayor M Coxon (Presiding Member)

Councillors: J Woodward, E Papanikolaou, D Huggett, K McKay, D Mugavin, G Nitschke, S Tsiaparis, G Vlahos, C O'Rielly, D Wilton, A McKay, B Reynolds

Officers:

Mr B Ross (General Manager Corporate and Regulatory)

Mr A Catinari (General Manager Urban Services)

The purpose of the report was to provide Council with a report from the Chief Executive Officer's Performance Review General Committee on the Chief Executive Officer's performance in the twelve months to 30 June 2020.

RECOMMENDATION

It is recommended to Council that:

1. The 'Appraiser' section of the Assessment Tool as presented in this report be endorsed.
2. The Chief Executive Officer be commended on his recent performance, which has been assessed overall as **meeting or exceeding expectations**, and confirm that his TEC will not change, given the need for restraint in the face of the COVID-19 pandemic.
3. Three days extra leave be granted to the Chief Executive Officer as a one-off reward to recognise the outstanding performance review outcome.

RESOLUTION

Moved: Cr Anne McKay
Seconded: Cr John Woodward

That the recommendation be adopted.

CARRIED

FURTHER

1. In accordance with Sections 91(7) and 91(9) of the *Local Government Act 1999* the Council orders that the Item 21.1 Chief Executive Officer's Performance - 2020 the Minutes arising, attachments and any associated documentation, having been considered by the Council in confidence under Section 90(3)(a), be kept confidential and not available for public inspection for a period of 6 months from the date of this meeting, on the basis that the matter relates to the negotiations and details of the contractual employment arrangements of an employee and disclosure may breach a duty of confidence owed to the employee and result in the unreasonable disclosure of information concerning the personal affairs of the employee.
2. Council delegates the power of review, but not the extension, of the confidential order to the Chief Executive Officer on a monthly basis in accordance with the provisions of Section 91(9)(c) of the *Local Government Act 1999*.

RESOLUTION

Moved: Cr Kym McKay
Seconded: Cr Daniel Huggett

That the recommendations be adopted.

CARRIED

8.30pm the Confidential session closed and the meeting reopened.